



THE GREEN VALE SCHOOL

May 13, 2014

## **The Green Vale School – Head of School Search**

Dear Parents, Students, Faculty, Alumni and Friends of Green Vale:

This is an exciting time in the history of Green Vale. For only the tenth time in our School's ninety-year history, the Board of Trustees is searching for a new Head of School. As you know, at the end of the 2014-2015 School Year, Stephen Watters will be stepping down as Headmaster of Green Vale. After 20 years, Stephen will be the longest serving Headmaster in the School's history. Stephen's leadership consistently has embodied Green Vale's mission of guiding students to excel, to lead and to care.

The Board is fully committed to the task of "replacing the irreplaceable," and our search is underway. The Board of Trustees has formed a sub-committee to manage the process of identifying our next Head of School. The members of this Search Committee are:

David R. Gelfand, *Chair*  
Hartley R. Rogers, *Vice-Chair*  
Gabrielle S. Bacon  
Joseph T. Donohue  
Susan P. Foley  
Jennifer Bancroft Kelter  
Julia T. Weidinger  
Alfred C. Winkler

All members of the Search Committee share a deep understanding of and passionate interest in Green Vale and are devoted to a thorough and inclusive search process involving all members of the Green Vale Community. The Search Committee will do everything we can to help Green Vale find the best possible Head of School. We will recommend a final candidate to the Board of Trustees, which expects to announce Green Vale's Headmaster-elect by the end of calendar year 2014.

We have retained the firm of Spencer Stuart as our search consultant. Michele Haertel and Mary Gorman, who have a great deal of experience in this field, and tremendous enthusiasm, will lead

the Spencer Stuart team. In recent years, Spencer Stuart has assisted in finding Heads of School at Groton, Hotchkiss, Phillips Academy Andover and elsewhere. If you would like to learn more about Spencer Stuart, please visit their website at [www.spencerstuart.com](http://www.spencerstuart.com). Both Michele and Mary will visit Green Vale on **Monday, May 19, 2014**, for a full day of meetings with parents, faculty, our Headmaster, administrators, staff, students and others to gain a deep understanding of Green Vale and our community. **The meeting with parents will be at 8:45 AM in the Harris Theater that day.** May 19 will be a first opportunity to listen to your thoughts and ideas about Green Vale's learning environment and the qualities you are hoping for in our next Head of School. Soon you will receive additional information on these meetings, and we ask that you make attending the meetings on May 19 a high priority.

Spencer Stuart will also reach out to the wider Green Vale community to solicit their input through an online survey. In addition, we have set up an email address for the search at Spencer Stuart ([GreenValeHead@spencerstuart.com](mailto:GreenValeHead@spencerstuart.com)), and the Search Committee encourages you to send any thoughts, suggestions, nominations and advice to them.

We will also form a six-member Faculty Advisory Committee comprised of two faculty members from each of Early Childhood and the Lower and Upper Schools. The heads of each of the three school divisions will also participate in the search process. All will play an integral role in advising the Search Committee during the search process. We hope to incorporate as many voices as possible in this extremely important process for Green Vale.

Shortly, there will be a link on the front page of Green Vale's website entitled "Head of School Search." As we proceed with the search process, you will be able to find updates here, a Frequently Asked Questions section, the Head of School Job Opportunity Statement, key correspondence and other information.

At all times, you are welcome to contact us with any questions, comments or suggestions.

We thank all of you in advance for the important role you will play in choosing our next Head of School, who will continue to guide us and our children in fulfilling Green Vale's mission and shared vision.

Very truly yours,

David R. Gelfand  
Hartley R. Rogers